



The University of Worcester's Strategic Plan 2019 includes a commitment to harness our people, research excellence, expert knowledge, and infrastructure, to help find innovative solutions to the big challenges which face society, and to support the specific objectives as set out in this policy.

Through our teaching, research, and knowledge exchange activities we will promote sustainable communities, services, businesses, and the use of physical resources. We will foster a culture that values sustainability in arts and culture and promotes social enterprise in the region. One of the University's core values is to practice environmental sustainability and social responsibility. Our aim is to develop the University's physical assets to provide outstanding facilities and opportunities for students, staff, and the wider community.

We are committed to continually improving the Environmental and Energy Management Systems to sustainable development, prevent pollution, and mitigate the University's environmental impact) and to ensure future resilience through engagement in adaptive

with the objective of net carbon neutrality by 2030

resource efficiency and ethical procurement including Fairtrade and stimulating a shift to sustainable models of consumption.

Pollution by reducing emissions and environmentally harmful discharges.

promote sustainable transport and implement a sustainable travel plan.

promote biodiversity and incorporate biodiversity in environmental management, creating new habitats for wildlife on campus.

support projects and programmes that directly enhance wellbeing including healthy and sustainable food.

provide appropriate sustainability and environmental training for all our staff and students.

encourage active citizenship locally, nationally, and globally.

engage in communication with, and information to, internal and external interested citizens and stakeholders. Responding appropriately to reasonable requests for information about our sustainability performance.

ensure curricula reflect and align with our values for inclusion, internationalisation, ethical and responsible global citizenship.

encourage pedagogic innovation, scholarship, and research on sustainability with global impact.

develop official partnerships and collaborations through our sustainability activities and enhance our sustainability reputation internationally.

comply with the institution's legal and other compliance obligations.

This policy was reviewed by the Sustainability Strategy Committee 1 July 2024